

RECRUITMENT STANDARD TERMS

This agreement comprises the Haymarket Media Group's Advertising Services Terms and Conditions accessible https://haymarket.com/wp-content/uploads/2022/09/2.-Haymarket-Advertising-Terms_310822.pdf and the below terms which are specific to the purchase of job board advertising "credits" (the "**Contract**")

The below terms will take precedence over the Advertising Services Terms and Conditions in the event of a conflict between any of the terms.

1. Credits will appear on the selected job-site from the start date, to the end date (each as specified on the booking confirmation).
2. Each credit is live for four weeks from the start date ("**Credit Period**"). Each credit needs to be used within a calendar month from purchase.
3. Any unused credits at the end of a the applicable Credit Period will expire, and not be carried over into the following four week period. This is based on the contract credit refresh date if a client purchases a contract with monthly credits, or a single credit purchase.
4. If in a monthly contract agreement, the parties have agreed the rates and inventory for each Credit Period, and these rates and inventory shall continue each four week period until the termination or expiry of this Contract in accordance with its terms.
5. The rates quoted for the brand on the booking confirmation are for adverts branded as the agreed advertiser only. Price for other branded advertisements / credits upon request.
6. This Contract can be terminated by either party on two months' notice at any time and for any reason. Haymarket may terminate immediately on notice, or cease displaying credits without notice, if any invoice is not paid by its due date under paragraph 12 below.
7. To ensure fairness to all advertisers the job title can only be featured a maximum of 10 times in the long description. Jobs that feature the job title in the long description more than 10 times may be taken down from the site, and the applicable credit will not be reimbursed.
8. Upon advertising any listings on Third Sector Jobs, disclosing the salary / salary bracket will be mandatory when populating the "Salary description" field. Any listing without a visible disclosed salary, will not go live on the job site (excluding voluntary, trustee and non-UK roles).
9. If in a monthly contract agreement, in the event there is no notification or communication of renewal or cancellation confirmed by the agreement expiry date, this Contract is subject to auto-renew under the same contractual terms without increase in monthly rate. This includes the mutual rights for termination, referenced in clause 6 of this agreement.
10. All agreed rates are subject to VAT.
11. All rates are strictly confidential. You must not disclose agreed rates to third parties without our consent.
12. Additional credits are subject to availability and agreeing rates.
13. Invoices will be generated monthly and payment is due within 30 days of the invoice date.

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